



Making a Meaningful Difference



FEM Strategic Health & Safety Initiatives

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Marketing & Communications Manager

ABOUT FEM

- Provides Workman's Compensation Cover to the construction industry in terms of the COID Act
- Established in 1936 – 87 years in existence
- Operates under license from the Department of Employment and Labour / Compensation Fund
- Covers over 6000 construction companies and 300 000 construction employees



Cares about the quality of life for injured workers and their dependents.



Champions health and safety, for the benefit of the construction industry and for society.



The Federated Employers Mutual Assurance Company (RF) (Pty) Ltd ("FEM") is licensed to conduct non-life insurance business.
Reg. No. 1936/008971/07

ACCIDENTS IN CONSTRUCTION: FEM STATISTICS

- Over 6100 people were injured on construction sites in 2022 (extracted as of September 2023)
- 50 of these resulted in a tragic loss of life
- The five leading accident causes for 2022 were:
 - Struck by: 2 007 accidents
 - Slip or over-exertion: 919 accidents
 - Striking Against: 775 accidents
 - Motor vehicle accidents : 696 accidents
 - Fall on to different levels: 575 accidents
- The average medical costs attributed to each accident is over R58 694 for the 2022





HEALTH & SAFETY MENTORSHIP PROGRAMME

FEM invites all small, medium, and micro-sized companies in construction to apply for a mentorship programme. This can be a valuable opportunity for companies looking to empower their employees with skills to complete and implement health & safety (H&S) files, conduct risk assessments and general safety protocols on construction sites.

The programme will be facilitated by FEM's grant recipients in their respective regions. As a result, the mentors will have first-hand experience and knowledge of the construction H&S and can provide advice and guidance to the mentees.

APPLICATION

Each company must nominate one representative and complete the application form. For more information, please contact FEM.

USING STATISTICS TO EDUCATE AND PREVENT ACCIDENTS

TRAINING ON THE USE AND INSPECTION OF A LADDER IS DIRECTIONAL!

at Height in collaboration with FEMA

10 March / 09H00 - 10H30 [Register Here](#)

AGENDA

- 09:00: Welcome and Opening Statement - Mr Brian Randall
- 09:10: Background to the Ladder Training Project - Mr Rob Urquhart
- 09:30: FEM Stats and the impact of Ladder incidents - Dr Sanjay Munnoo
- 09:40: Common causes in the Civil Industry - Mr Kobus van Wyngaardt
- 09:50: Common causes in the Building Industry - Mr Gerhard Roets
- 10:00: Brief outline of the Ladder Training Programme - Ms Lizahni Wolff
- 10:10: SAIOSH endorsement - Mr Neels Nortje
- 10:12: How to get involved - Dr Alti Kriel
- 10:20: Closure - Master of Ceremonies Ms An-Lie Mostert

FEM HEALTH & SAFETY STRATEGIC INITIATIVES – 'PREVENTION IS BETTER THAN CURE'

- Health & Safety Grant Recipients
- FEM Construction Health & Safety Committee
 - % Level of Health & Safety Compliance at construction sites
 - Process to engage and target construction workers to prevent accidents
 - Strategy to prevent serious accidents to reduce the annual growth of pensioners
 - Health & Safety Accident trends & prevention implemented
 - OHS Legislation & Regulation
 - Health & Safety competitions
 - Business activity and outlook
 - 'Struck-By' sub-committee
- FEM Health & Safety Think Tank
- Health & Safety Training courses for 85 SMMEs –Emphasis on women, youth and persons with disabilities from rural areas.
- Health & Safety awareness campaigns –Safetember Conference, Webinars , Awards



FEM HEALTH & SAFETY STRATEGIC INITIATIVES

'PREVENTION IS BETTER THAN CURE'

- Health & Safety mentorship programme
- Analysis of policyholders with high accident rates
- Industry and policyholder Health & Safety Stats
- Health & Safety School project
- FEM Health & Safety Magazine
- Health & Safety App
- IWH & FEM Ladder Project



WHY WE CARE

Family represents the foundation of self, and as such **FEM agrees that family is everything**, and we will go to great lengths to support the preservation of families, one breadwinner at a time.

The injured employee is a father, brother, friend- all these people are **negatively impacted** by. We firmly believe that all accidents in the workplace are **preventable**.



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WHO ARE THESE PEOPLE THAT GET INJURED

PRINCE



- 36-Year-old breadwinner, looking after Mother
- Motor Vehicle Accidents
- Brain injury

FRANS



- Husband and father to 2 girls
- 2 x Motor Vehicle Accidents
- Loss of eyesight

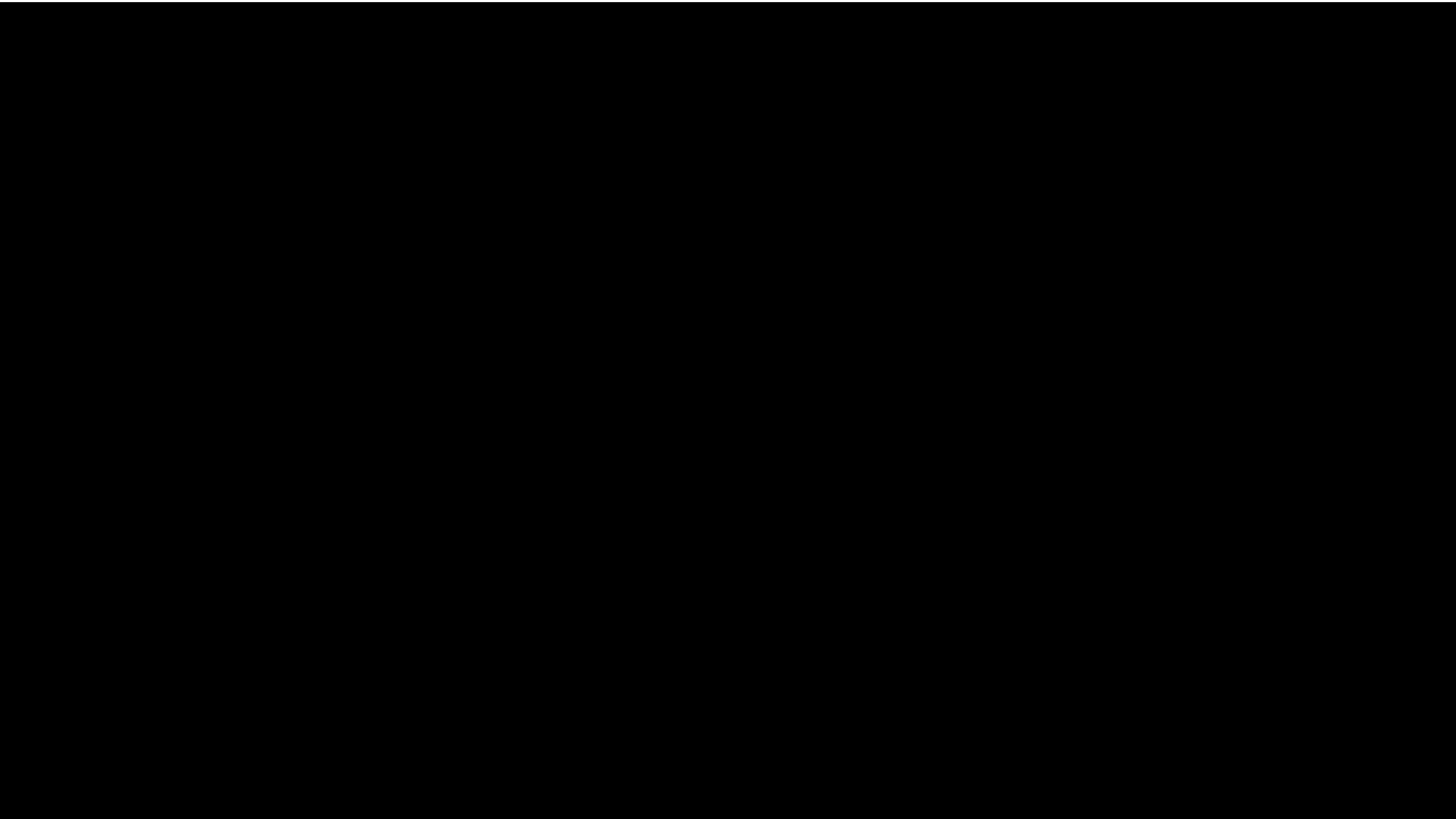
MZAMO



- 30-Year-old breadwinner, looking after Mother and Sister



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THANK YOU

